

**2021-2022 Proposed Clerical Paraprofessional Pay Plan**  
Carrizo Springs CISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>			<b>Hourly</b>	<b>\$12.29</b>	<b>\$15.69</b>	<b>\$17.39</b>
	Library Aide	187	<b>187 Days</b>	17,237	22,005	24,389
	Nurse Aide	187	<b>202 Days</b>	18,619	23,770	26,346
	Special Ed Aide	187	<b>226 Days</b>	20,832	26,595	29,476
	Teacher Aide	187				
	Clerk - Office/Campus	187/202				
	Receptionist	226				
<b>2</b>			<b>Hourly</b>	<b>\$13.93</b>	<b>\$17.73</b>	<b>\$19.63</b>
	Clerk - Attendance ES, CSI, JH)	187, 202	<b>187 Days</b>	19,537	24,866	27,531
	Clerk - Maintenance & Transportation	226	<b>202 Days</b>	21,104	26,861	29,739
	Clerk - Media Center	226	<b>226 Days</b>	23,611	30,052	33,273
	Clerk - Special Ed	226				
	Secretary - Counselor	202				
	Truancy Officer	202				
<b>3</b>			<b>Hourly</b>	<b>\$15.74</b>	<b>\$19.94</b>	<b>\$22.04</b>
	Clerk, Attendance (HS)	202	<b>202 Days</b>	23,846	30,209	33,391
	Registrar	202				
<b>4</b>			<b>Hourly</b>	<b>\$17.00</b>	<b>\$21.60</b>	<b>\$23.90</b>
	Clerk - Human Resources	226	<b>226 Days</b>	28,815	36,612	40,511
	Director Secretary - Food Services	226				
	Secretary - Federal Programs	226				
	Secretary - Maintenance & Transportation	226				
	Secretary - Principal	226				
	Secretary - Special Ed	226				
	Secretary - Technology	226				
<b>5</b>			<b>Hourly</b>	<b>\$18.36</b>	<b>\$23.16</b>	<b>\$25.56</b>
	Clerk - Bookkeeping	226	<b>187 Days</b>	25,750	32,482	35,848
	Clerk - Payroll	226	<b>226 Days</b>	31,120	39,256	43,324
	LVN	187				
<b>6</b>			<b>Hourly</b>	<b>\$20.38</b>	<b>\$25.78</b>	<b>\$28.48</b>
	Computer Specialist	226	<b>226 Days</b>	34,544	43,697	48,274
	Exec Secretary - Financial Services	226				
	Exec Secretary - Human Resources	226				
	Exec Secretary - Student Svc & Safety	226				
	Exec Secretary - Curriculum and Instruction	226				
<b>7</b>			<b>Hourly</b>	<b>\$23.44</b>	<b>\$29.64</b>	<b>\$32.74</b>
	Secretary - Superintendent	226	<b>226 Days</b>	39,731	50,240	55,494